



Looking to work with other passionate, fun, hardworking change agents?  
Interested in an environment that encourages healthy breaks/vacations and  
values you as a human?

Are you ready to go all-in on being part of the solution?

**KLA may be the place for you!**

---

## Resilience Planner

Kim Lundgren Associates, Inc. (KLA) is seeking an organized, motivated Resilience Planner to support our local government clients with their efforts to reduce their contributions to and enhance their resilience to climate change.

KLA is a woman-owned, benefit corporation that partners with local governments to build the sustainable community they envision. We do this by delivering affordable tools and services to assess, plan, implement, evaluate, and communicate climate action and sustainability goals and programs. With only 9 years remaining to take exponential action to avoid catastrophic climate change, KLA is hiring for a number of positions. KLA is actively seeking a diverse team of individuals that are passionate, committed, innovative, and enthusiastic about joining this fight.

This is a unique opportunity to grow with us while helping us build a more sustainable future for all. The Resilience Planner will support client projects on sustainability and climate action planning processes; conducting greenhouse gas emissions inventories; managing the implementation of community Resilience Hubs; completing climate and social vulnerability assessments; delivering equitable engagement processes; and supporting implementation of climate solutions. We expect this hire will have an opportunity for significant growth and are looking for a self-motivated, passionate person to shape the position.

### **Responsibilities:**

- Identify, collect, and analyze data on sustainability and resilience metrics
- Research and analyze best practices and policies from around the country related to climate resilience and overall community sustainability
- Support the collection and analysis of data for greenhouse gas emissions inventories, carbon sequestration analyses, and climate vulnerability assessments

- Work with KLA Dashboard platform to create data visualizations to represent client data and metrics
- Assist with the identification and description of cost effective, technically feasible resilience solutions
- Support engagement efforts through development of supporting analysis including presentations and maps
- Help shape and grow KLA's work on Resilience Hubs
- Support the development of internal databases and tracking tools for KLA's client best practices
- Build relationships with existing clients and identify opportunities to enhance support to them

### **Qualifications**

- Masters in climate science, urban planning, sustainability management, environmental science, or similar field
- 3-5 years' experience in the sustainability, climate resilience, climate mitigation and/or adaptation, flood/hazard mitigation field
- Must be comfortable in a fast-paced startup environment
- Must have strong written and verbal communication skills and be able to easily translate data and science into everyday terms
- Must have strong analytical skills
- Must be willing to continuously learn and improve performance
- We anticipate this role will evolve over the years, you will need to be flexible and comfortable in a dynamic environment
- Strong understanding of Microsoft Office, including Word, Excel and PowerPoint

### **The Pluses!**

- Experience working with local or state governments
- Experience managing client expectations and project budgets schedules
- Greenhouse gas accounting experience
- Strong understanding of GIS (e.g., ArcMap) software packages

Interested candidates please provide a cover letter, resume, and two references to [admin@kimlundgrenassociates.com](mailto:admin@kimlundgrenassociates.com) with the Subject Resilience Planner, no later than Friday, May 21, 2021.

KLA provides competitive salaries and personalized benefits.

Kim Lundgren Associates, Inc. provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. Kim Lundgren Associates, Inc. does not accept resumes submitted by recruiting firms. Unsolicited resumes will be ineligible for referral fees.