

**Inc. 5000**  
COMPANY  
SPOTLIGHTN°3316  
2025 Ranking75+  
Governments  
Served\$2M  
2024 Revenue12  
Employees

# The Climate Crisis Superhero— With a Local Focus

Kim Lundgren Associates (KLA) is empowering local governments—and communities—to tackle climate change.

**F**ires, floods, and other disasters are devastating communities with increasing frequency, creating billions of dollars in damage each year in events linked to climate change. The search for solutions often focuses on national or international responses. But Kim Lundgren knows that real, tangible change begins locally.

For more than a decade, climate action consulting firm Kim Lundgren Associates, Inc. (KLA) has helped cities, towns, and counties across the country address their community's emissions while preparing for the climate-related hazards they are already experiencing.

"We've got to cut our emissions in half by 2030 to avoid catastrophic climate change," Lundgren says. "Our team equips communities with the tools and resources to do so."

## WALKING THE TALK

Lundgren is a local climate action pioneer. She was one of the country's first municipal sustainability directors and developed Massachusetts's first climate action plan for Medford in 2001. That position launched Lundgren's career in this space and put her on the path to deliver her life's mission. Since then, the stakes have gotten higher.



→ Kim Lundgren, founder and CEO, Kim Lundgren Associates

"With costly and deadly impacts showing up in everyone's backyards, local government leaders do not have the luxury of ignoring climate change," she says. "As awareness grows, there is a greater sense of urgency, and people are turning to their local governments for accountability and action."

KLA has partnered with more than 75 local governments. Many of these—like San Antonio, Texas, KLA's very first client—are long-term partnerships that start with a robust planning project and then move to KLA's signature product, the Community Dashboard. The firm's Community Dashboards use storytelling to translate complex data into accessible information that drives community action. From tracking electric-vehicle registrations and heat-pump installations to sharing recycling and emissions impact metrics, these dashboards allow each community to see the results of their efforts.

## MAKING COMMUNITIES CLIMATE-STRONG

In addition to analytics, KLA helps clients build municipal capacity to ensure programs are sustainable long after the consultants leave. In Clark County, Nevada, KLA not only developed a climate action plan but also laid the foundation for long-term change: The county launched an office of sustainability, a regional climate collaborative, and a climate ambassador program that led to the most inclusive planning process in the county's history. Demonstrating their laser focus on high-impact solutions, KLA worked with Danvers, Massachusetts, on a targeted marketing campaign that saw a 300 percent increase in heat-pump rebate program participation.

KLA has proven that local governments can become climate action leaders with the right guidance, tools, and vision. By working with local leaders, implementing effective plans, and building capacity, KLA turns ambition into results, one community at a time.

"We're on a mission to save humanity and leave a stronger, healthier world for future generations," Lundgren says.

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